Thank you to our panelists!

Victoria Motes, Innovation Senior Manager, PwC

Cindy Cruz, Idea2Innovation Director PwC

What is a Retrospective?

- Intentional time to reflect and adapt
- Best if done every 2-4 weeks
- Incremental improvements
- Focus on up to 3 things

Why is a Retrospective Important?

- Provides a platform to celebrate successes and identify areas of improvement
- Creates transparency
- Allows for continuous iteration and improvement
- Encourages collaboration
- Builds trust within the team

synapse

INNOVATION LIVES HERE

3 Key Components of a Retro

- What went well?
- What didn't go well?
- What can we improve?
    - Specific and tangible actions

Best Practices to a Successful Retro

- Make sure everyone gets to participate by using **Brain Writing** - everyone writes down their thoughts to contribute before anyone speaks and add to a white board (virtual or IRL)
    - This way no one person dominates the discussion.
    - "Affinity mapping" - group like sticky notes together to identify common themes
- Make it creative
    - 4Ls - what you Live, Learn, Lacked and Longed For
    - Sailboat - wind in your sails, rays of sunshine, what's weighing you down
    - Weather - sunshine, rainy, cloudy
- Make it fun
    - Do it over coffee or happy hour, use a virtual dart board with topics as targets
- Define 2-3 action items to focus on for next steps

"Take Five" Exercise

On a scale of 1-5 determine how the retro met the objective

*[Miro Board](#) is a dynamic and interactive presentation tool.

![synapse - INNOVATION LIVES HERE]